

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING
High School/Middle School Library
Tuesday, September 27, 2016 – 7:30 p.m.
(Annual Building Tour Starts at CLS at 6:15 pm;
Smart Schools Bond Act Investment Plan – Phase 1 Hearing at 7:15 pm)**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the September 13, 2016 Regular Meeting.*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Principals' Reports**
 - 4.2 Board Committee Reports (Policy, Facilities, School Start Time, Personnel, Curriculum)***
 - 4.3 2016 NYSSBA Proposed Bylaw Amendments and Resolutions**
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurer's Reports (General Fund, August 2016; Extra Classroom Fund, August 2016).*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2016-17 school year. (See attached.)*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Cassi Wintermantel, to commence on or about January 23, 2017, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing through March 3, 2017, to the extent of her accrued sick leave and,

thereafter, such leave to be taken as unpaid child care leave or thereabouts if and as requested in writing.*

6.4 Motion upon the recommendation of the Superintendent of Schools to appoint Larry B. Smith as a .43 FTE Teacher Aide, assigned to a 3 hour per diem position with a Rhinebeck student at Dutchess BOCES, at the pleasure of the Board of Education, at a salary of Step 1 (\$21,227, prorated) effective September 19, 2016 in accordance with the ANIE Salary Schedule for 2016-17.*

6.5 Motion upon the recommendation of the Superintendent of Schools to accept a donation of a set of 24 youth lacrosse sticks to the Rhinebeck Central School District, to be used in PE classes, at a value of \$600.

6.6 Motion upon the recommendation of the Superintendent of Schools to approve the following resolution:

BE IT RESOLVED, that the Rhinebeck Central School District Board of Education has developed a Technology Plan and received SED approval of the Technology Plan, developed a Smart Schools Bond Act Investment Plan – Phase 1, has advertised on the District’s website for thirty days, and has held a Public Hearing on this date, September 27, 2016; and

BE IT FURTHER RESOLVED, that the Rhinebeck Board of Education hereby authorizes the Superintendent of Schools or his designee to submit the Rhinebeck Central School District Smart Schools Bond Act Investment Plan – Phase 1, in the amount of \$132,061, to the New York State Education Department for review and approval.

6.7 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of additional advisors for Rhinebeck High School for the 2016-17 school year. (See attached.)*

6.8 Motion upon the recommendation of the Superintendent of Schools to recertify Ed Davenport, John Kemnitzer, Brett King, Marc Burg, Fern Lox, Steve Jensen, and Emily Davison as qualified Lead Evaluators of classroom teachers during the 2016-17 school year, having successfully completed the training requirements prescribed in 8 NYCRR 30-2.9 (b).

6.9 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of Cecelia Sanson as a long-term substitute in the position of Spanish Teacher at the Bulkeley Middle School/Rhinebeck High School, at the pleasure of the Board, effective on or about September 28, 2016 through June 23, 2017, at the salary of Step 9 Masters+6 (\$75,061, prorated), in accordance with the 2016-17 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Nicole Sandoval, Spanish Teacher at the Bulkeley Middle School/Rhinebeck High School.*

6.10 Motion upon the recommendation of the Superintendent of Schools to approve Pearson Chemistry: A Chemistry Curriculum (Pearson, 2012).

6.11 Motion upon the recommendation of the Superintendent of Schools to approve the 2016-17 Comprehensive District Education Plan under further development and refinement.

6.12 Motion upon the recommendation of the Superintendent of Schools to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby accepts the proposal for construction management services from The Palombo Group, dated August 18, 2016, to serve as the School District's Construction Manager during the 2016-2017 school year, as well as to perform construction management services in connection with the District's proposed capital project, which Proposal is incorporated by reference within the minutes of this meeting; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute an Agreement with The Palombo Group for such construction management services, upon approval of same by the School Attorney.*

7.0 Proposed Executive Session

8.0 Adjournment

DATES TO REMEMBER

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| Mon., September 26, 2016 | Curriculum Mtg., District Office, 9:30 am |
| Tue, September 27, 2016 | BOE Buildings Tour, 6:30 pm Board of Education Mtg., RHS/BMS Library, 7:30 pm |
| Thu, September 29, 2016 | RHS Open House, 6:30 pm |
| Mon, October 3, 2016 | Rosh Hashanah – NO SCHOOL |
| Tue, October 4, 2016 | RHS Senior Parent Meeting, District Auditorium, 6:30 pm |
| Wed, October 5, 2016 | Audit Mtg., District Office, 12:30 pm |
| Fri, October 7-8, 2016 | Andy Bennett Tournament First Quarter Interim Reporting Period Ends |
| Mon, October 10, 2016 | Columbus Day – NO SCHOOL |
| Tue, October 11, 2016 | Superintendent Conference Day – NO SCHOOL Board of Education Mtg., RHS/BMS Library, 7:30 pm |
| Wed, October 12, 2016 | Yom Kippur – NO SCHOOL |
| Thu, October 13, 2016 | Communications Mtg., District Office, 8:00 am Policy Mtg., District Office, 12:00 noon |
| Fri, October 14, 2016 | BMS/RHS Early Dismissal BMS/RHS Professional Development, 12:30 pm |
| Sat, October 15, 2016 | PSATs, RHS, 7:00 am |

MISSION STATEMENT

The Rhinebeck Central School District is an educational community that provides an excellent learning environment and is dedicated to the development of every student's generosity of spirit, passion for learning, and ultimate success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with courageous programming consistent with State Standards and mindful of best learning practices. Each student enjoys an enriching experience while mastering the skills and knowledge to reach his or her maximum potential. We educate our students to become self-directed learners, complex thinkers, collaborative workers, quality producers, community contributors, and ethical decision-makers.

CORE VALUES

Quality Education Includes:

- **Safety and Health:** Students and staff need a healthy and safe environment.
- **Resources:** A successful education program requires appropriate facilities, equipment, and materials
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions. Adults model this process.
- **Whole Child:** In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Student Achievement:** Continuous growth and improvement occur when there is use of best practices, an articulated/ aligned curriculum and pertinent data.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.